



PRIVACY POLICY

The protection of your personal data is a great importance for **ALTEN**.

ALTEN takes all necessary precautions to ensure that all your personal data is processed with upmost security according to the regulations.

You will find below detailed information about the process of your personal data when you are consulting this website.

Who is responsible of the processing of your personal data?

Your personal data is processed by ALTEN as Data controller.

The head office of ALTEN Sverige AB (ALTEN) is located at Therese Svenssons gata 15, 417 55 Göteborg. The contact details of the data protection coordinator are the following: dpc@alten.se.

How is your data used?

Your personal data is used by ALTEN for the following purposes:

- Respond and process your messages for all questions or requests for information.
- Manage your resume submission and the process of recruitment
- Guarantee the security of our website
- Understand the navigation of the clients on our website, but in a non-personalized manner.

Please note that the processing of personal data is based on the legitimate interest of ALTEN.

Who has access to your data?

The information we have gathered is exclusively destined to the communication and Human Resources departments of ALTEN. None of your personal data will be shared with third parties.



How long personal data will be stored?

- In the “Contact” section, the time to process the request
- To guarantee the security of our website, the data concerning user accounts are stored for 1 year
- The users navigation data on our website is stored up to 13 month

What are your rights?

You have a right of access, correction and deletion for the data related to you, a right of limitation, portability, erasure and opposition for legitimate reasons, along with the right to issue directives as to what becomes of your data in the event of death, which you may exercise by sending an email to the DPC at the following address: dpc@alten.se.

Furthermore, you have the right to lodge a complaint with the national authority, specifically on the authority's website, www.datainspektionen.se.

Rectification of the policy

The present policy was updated August 10.th, 2018.

If the present policy is changed or updated, you will be informed on the site.

AL TEN thanks you for your visit on the site!